

MEMBERSHIP COMMITTEE
Developmental Disabilities Council
July 15, 2004
Best Western Fife Hotel

Draft

M I N U T E S

COMMITTEE MEMBERS: Tracie Day (Chair), Alphonso Lee (Mentor Coordinator), Mike Hatch, Erin Platts, Connee Bush, Diana McMaster, Clara Link, Mindy Sperline, Vickie Foster, Mary Jo Sizemore, Cathy Townley (Staff).

Present: Tracie Day; Vickie Foster, Diana McMaster; Alphonso Lee, Mike Hatch, Erin Platts

Absent: Clara Link; Mary Jo Sizemore; Mindy Sperline; Cathy Townley (staff)

The meeting was called to order at 1:00 p.m.

Minutes

The minutes of the previous meeting were approved as written.

RECRUITMENT UPDATE

Tracie thanked Vickie, Mike and Diana for conducting the interviews. Cathy was recognized for the work she did in making all the arrangements. The selections now go before the full Council for a vote and then to the Governor's office. We need to continue to focus outreach to minority communities for next year's process. Prior to next years interviews, we need to address the questions asked in the process added to the next agenda. (Allow 45 minutes for this process).

DEVELOPMENT DAY 2005

It will be held in Yakima. The evaluations indicated areas of interest for the next development day. Ed informed us that there is a grant that could help us with speakers in several of the topics identified by the Council. Areas of interest could be classified in broad categories that include: mentoring, networking, interpersonal skills and stress reduction. Another issue raised was the need to have “choice” factored in the process. One recommendation is to have a large session with 2 breakout sessions where a topic can be selected. Ed will research the grant using the broad parameters identified today.

MENTOR PROGRAM:

Tracie distributed a handout that outlined what other states are doing in the area of Mentorship. Alphonso expressed the concern that the process is time consuming and not always effective. There are different expectations by mentor and mentee that have, in the past, led to conflict. Areas of agreement include: the need for training for all involved; a need to communicate expectations (the pros and cons of a formal process discussed); the need for the development of a process that is inclusive all new members even if they do not have a mentor. This suggestion brought forth a creative idea to have Membership members wear a t-shirt for the first few meetings so new members would know who to go to if they had a question. Ed was receptive to the idea. Diana will provide information on MAA mentor program.

SOCIAL TIME:

Diana read Clare's proposal. After a discussion (pros and cons of the idea) it was agreed to sponsor a social time. We will do a trial of the process on the Wednesday before the meeting in Spokane and the Thursday for the meeting in Pasco. At the full Council during Ed's comments, he will ask Tracie to explain the process. Council members interested in participating in a social/networking dinner during those times will indicate on the pink sheet.

CHAIR TRAINING:

There was consensus that this should be offered to the whole Council. We suggested a similar format to this morning's session. Ed will research the time issue but assured us that we would have chair training in Spokane. He also asked for volunteers to role-play.

FULL COUNCIL REPORT:

Tracie will ask that questionnaires be completed before people leave.

SEPTEMBER AGENDA:

Recruitment Questions and Process
Development Day
Mentorship Program
Social Time Evaluation: Update